

SSWOL09 Seasonal Labourer

1. Job role

TCF sub-sector	Wool Scouring
Functional area	Support and seasonal roles
Job role	SSWOL09 Seasonal Labourer
Job role description	Provides short-term, flexible labour support across wool scouring operations during peak production periods, assisting with manual tasks, material handling and general plant activities. In the Australian wool scouring sector—characterised by lean staffing and fluctuating production volumes—the Seasonal Labourer supports core operations by performing a range of basic tasks under supervision. This role ensures production continuity during high-demand periods such as peak wool intake and processing cycles. The role works across production, yard and logistics areas, assisting operators and support staff while maintaining safety, cleanliness and workflow efficiency.
Performance expectations	- Supporting production activities during peak periods - Performing manual handling and basic operational tasks safely - Assisting with material movement and plant support - Maintaining cleanliness and organisation of work areas - Following instructions and standard procedures - Minimising disruption to production flow - Complying with WHS and environmental requirements - Adapting to different tasks as required
Specialisation	General labour support, material handling, cleaning, basic production assistance
Application in other TCF sectors	- Agricultural processing industries - Manufacturing seasonal labour roles - Warehousing and logistics peak support - Food processing seasonal operations - General labour hire environments

2. Key tasks and critical work functions

Key tasks	- Assisting with material handling and movement - Supporting production operators with basic tasks - Cleaning work areas and equipment - Loading and unloading materials - Assisting with packaging and storage
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	• Following instructions from supervisors • Reporting issues or hazards • Maintaining site cleanliness
Critical work functions	• Supporting continuity of production during peak demand • Maintaining safe and efficient work environments • Assisting in preventing bottlenecks in operations • Ensuring correct handling of materials • Supporting core operational staff • Maintaining flexibility across tasks • Contributing to overall plant efficiency

3. Technical skills

Material handling	Handling wool and materials safely
Basic plant support	Assisting in production activities
Cleaning operations	Maintaining hygiene and organisation
Manual tasks	Performing physical work efficiently
Basic equipment use	Using simple tools and equipment
Process awareness	Understanding production flow
Hazard reporting	Identifying and reporting issues

4. Generic Skills

Adaptability	Working across different tasks and roles
Attention to detail	Ensuring correct handling and cleanliness
Communication	Following instructions and reporting
Teamwork	Supporting operational teams
Time management	Completing tasks efficiently
Physical capability	Performing manual labour tasks
Safety awareness	Applying WHS practices consistently

5. Emerging skills

Emerging skills	• Basic digital reporting tools • Familiarity with automated plant environments • Improved manual handling techniques • Environmental awareness practices • Integration into flexible workforce systems • Exposure to production process optimisation
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6. VET Qualifications and Skill Sets

Entry-level preparation	No skill set or qualification.
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Advanced development	No skill set or qualification.
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7. Job progression

Possible job progression	Seasonal Labourer → Yard Hand / Process Worker → Materials Handling Operator → Scour Plant Operator
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8. Classification

Australian Qualifications Framework	Level 1-2
Australian Bureau of Statistics (ABS) Skill Levels	Skill Level 5
Open Source Classification of Occupations for Australia (OSCA)	Seasonal Labourer - Wool Processing



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